

NORMAN STREET PRIMARY SCHOOL



UNIFORM POLICY

Approved by Governors:

Chair of Governors: Rev. K Teasdale

Headteacher: Mrs E Dobson

Dated: May 2021

Reviewed: August 2023

Review Date: May 2024

Aims

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.

The Governing Body at Norman Street Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the Governing Body.

We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

School Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of:

Boy's uniform:

- School jumper with school logo*
- White shirt
- School tie*
- Grey or black trousers or school shorts
- Plain grey or black socks
- Black shoes or trainers (plain black)
- School water bottle*
- School book bag with school logo (optional in Year 3/4/5/6)*

Girl's uniform:

- School jumper or cardigan with school logo*
- White shirt
- School tie*
- Grey or black trousers or
- Grey or brown skirt or pinafore
- Long or short plain socks in white, grey, black or brown or grey, black or brown tights
- Flat black shoes or plain black trainers (no boots or open toed shoes)
- After Easter and before Autumn half term, red summer dresses may be worn with a brown school cardigan
- School water bottle*
- School book bag with school logo (optional in Year 3/4/5/6)*

PE kits are as follows:

- School yellow t-shirt with school logo*
- Black shorts
- Suitable trainers for outdoor PE
- Burgundy round neck sweatshirt with school logo and burgundy tracksuit pants)*

*these items are available to purchase via School Money accounts or the school office.

Children should come to school wearing their PE kits on their PE days.

Footwear

Black shoes or plain black trainers should be worn. Children are not permitted to wear boots, but if a child needs to wear wellington boots or warm boots to travel to school in comfort please ensure they have their normal school shoes with them to change into. Pupils Reception should have a set of wellington boots in school for outdoor learning during wet weather. Pupils in Year 4, 5 and 6 can bring trainers to wear at break and lunchtime to protect school shoes, but these should **not be worn** to school. Due to health and safety issues, open toed sandals should not be worn for school.

All the items above are readily available from the high street supermarkets and the logo uniform is available from BE Uniforms in town or via the school office. If parents/carers find it difficult to obtain any item please contact the school. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above. A small supply of 'preloved' uniform is available to purchase in school.

The school will be unable to take responsibility for any items of clothing that are lost and it is recommended to parents and carers that ALL clothing is labelled with the child's name; the school reserve the right to do this if clothing is not labelled.

Jewellery

Children are not allowed to wear earrings during the school day and no other jewellery due to health and safety risks. Plasters over the ear are **NOT** acceptable. We are aware of examples of the injuries jewellery can cause, both to the wearer and to others, so for the safety of all concerned, rings, necklaces, bracelets and other jewellery **MUST NOT** be worn during school. **No body piercings allowed.** For religious reasons only and as agreed by the school, a symbol in the form of a bracelet may be worn as long as it is hidden underneath clothing. For health and safety reasons, in PE lessons and for swimming, the symbol must be taken off.

PLEASE NOTE THAT IF CHILDREN HAVE EARS PIERCED THEY MUST DO SO AT THE BEGINNING OF THE SUMMER HOLIDAYS OTHERWISE IT WILL AFFECT THEIR STATUTORY CURRICULUM. WE ALSO RESERVE THE RIGHT TO ASK CHILDREN TO REMOVE ANY OTHER ACCESSORY WHICH, IN OUR OPINION, CONSTITUTES A DANGER TO THE WEARER OR OTHER CHILDREN.

Please note that the school will be unable to take any responsibility for any jewellery that is lost.

Watches

Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons and sent to the school office for safe storage. *Please note that the school will be unable to take any responsibility for any watches that are lost.*

Make-Up

We do not consider make up appropriate and children are not permitted to wear any such products. However, there may be exceptions in extreme circumstances at the Headteacher's discretion (i.e. child may be permitted to cover heavy scarring/skin damage). Temporary tattoos and nail varnish **ARE NOT** permitted in school and should be removed prior to the school day.

Hair

Hair should be neat and tidy and worn with no extremes of style or colour (this includes pattern shapes and lines shaved into hair). Long hair should be tied back **at all times** during the school day.

Labelling

All clothing and footwear should be clearly labelled with your child's name.

Bags

Pupils in Year R, 1 and 2 should only have a school book bag, no other bags are needed for school use. Pupils in Year 3,4,5 and 6 are able to bring their own school bags for transporting homework and other equipment needed for school. These should be a suitable size, appropriate for primary age children, and fit into school lockers. Large sports bags and handbags should not be used for school.

Religious items and clothing

We welcome all pupils regardless of faith or belief. However, the school must also weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Parents' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's Complaints Policy.

Racial Equality and Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Norman Street Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

If this policy is not adhered to, a letter will be sent home advising parents of the policy; they will be advised that further action may be taken if the problem persists.

Procedure for incorrect uniform

It is expected that all pupils wear the correct school uniform at all times. The procedure outlined below will be followed for pupils not wearing correct school uniform:

Reception, Year 1 and Year 2

- Parents contacted (in person where possible or by text) to discuss uniform by the class teacher.
If this continues:
- Meeting with the parents and the Key Stage Leader.

Year 3,4,5,6

- Parents contacted (in person where possible or text) and time off break.
If this continues:
- Meeting with the parents and the Key Stage Leader.

In circumstances where this is ongoing, parents will be required to meet with the Headteacher to discuss appropriate school uniform. If parents are facing difficulties with providing appropriate school uniform, they should contact the school office to discuss ways the school can support them.

Role of the Class Teachers and Support Staff

- Set a good example in term of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- Do not wear track suits unless during a morning or afternoon session where Physical Education is being taught
- No jeans or denim to be worn.

Role of the Headteacher and Governing Body

- The Headteacher will ensure that pupils will comply with the uniform policy agreed by the Governing Body
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline of the school
- The Governing Body should be receptive to any reasonable complaint from parents or carers concerning uniform, handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Parents/Carers

- To ensure that their child/children adhere to the school's uniform policy
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fund raising events
- Parents and carers should raise any complaints about the school uniform and dress codes with the school pupils and personnel sub-committee of the Governing Body following the school's complaints procedure
- In circumstances where this is ongoing, parents will be required to meet with the Headteacher to discuss appropriate school uniform, they should contact the school office to discuss ways the school can support.